

When you make the decision to outsource your payroll, it is typically based on the need for convenience, security and expertise. MyPayrollHR provides the same services as payroll outsourcing, but without the limitations. Add this to the additional benefits of HR functionality and expertise, and MyPayrollHR surfaces as the preferred choice for cloud based payroll.

	MyPayrollHR	Outsourced Payroll
24/7 Secure Access to Real-time Data	Full access to all of your payroll and human resources information from any connection at any time; reports and data maintained in real-time, no need to wait for servers to be updated nightly.	May offer a limited online data entry portal to input payroll hours with some post-payroll reports; standard reports typically available next day. May require that you call or fax in payroll information at a specific day and time.
Error Handling	Identify any errors using pre-pay reports before you print and finalize payroll. Edit and recalculate an unlimited number of times at no extra charge. No significant time delay.	Identify errors after checks arrive. Extra charge to reprint checks. Payroll is delayed. Employees upset.
Reporting	Extensive, easy to read payroll and human resources reports. Plus a custom report writer where you can create your own report anytime at no extra charge.	Standard basic payroll reports. Extra charge and significant waiting period to create custom report for you.
HR Records	Track employee time off, record of reviews, follow-up updates and reminders, scheduled training, reporting, company property and any other employee event.	HR functionality typically not available. Some offer at extra charge. Alternative: manual files in unsecure filing cabinet or multiple manual spreadsheets
Employee Self-Service	Employee portal available as part of standard service; employees can view pay stub, archived W-2s, paid time off information, and update personal info.	Employee portal may be offered at extra charge, if available at all
HR Dashboard	A customizable overview of key HR and payroll data in a top-of-the-pile format.	Typically not offered.

	MyPayrollHR	Outsourced Payroll
HR Expertise and Advice	Live answers to your HR questions from trusted HR experts. Access to: HR News, Articles, HR Glossary, Newsletters, HR Posters, HR Forms (state, federal and business), job descriptions, Handbook Constructor and more! An entire HR department at your fingertips.	Not offered or limited articles available at extra charge. Alternative: hire employment lawyer or HR manager.
Federal and State Tax Filings and Deposits	Sit back and relax. MyPayrollHR handles all federal, state and local tax filings and deposits for you.	Handles filings and deposits.
Integrating payroll calculations into General Ledger	Download file to import into industry standard accounting packages such as QuickBooks or Peachtree.	Limited GL reports may be available for an extra charge for you to re-key into your accounting package.
Extra pay run	Run an extra set of checks such as a bonus or commission payroll at no extra charge.	Extra charge for additional payroll run.
Paycheck Delivery	Print any number of paychecks when you need them	Wait for checks to be delivered.
Preparing W-2's	W-2 preparation and mailing is handled by MyPayrollHR at no extra charge, with accuracy guaranteed.	W-2 services may be offered but usually for an extra charge.
Direct Deposit	Unlimited to multiple employee bank accounts at no extra charge.	Typically offered for an additional charge. Often employees are limited to a specific number of accounts.
Live Customer Support	Customer support is handled by live personnel.	Customers support may be 24-48 hours away from resolution.
Pricing	Flat fee. Easy to determine how much you are being charged.	Basic fee with additional per-event charges (such as reprints, W-2's, and so forth) typically with no cap or limits.

	MyPayrollHR	Outsourced Payroll
Add new employee to pay run	Add a new employee to pay run. No extra charge.	Extra charge for new hire.
Event reminders	Tag employee events so you will be automatically reminded of upcoming events such as employee reviews and training	Not offered. Limited to payroll only.

Want to learn more?

Call us at **844.873.6747** or email us at

info@mypayrollhr.com.

We love talking about how we can change the way you process payroll!